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Organizational Theory, Design, and Change

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Relationship Between Organizational Structure, Design & Change

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The formal system of task and authority relationships that control how people coordinate their actions and use resources to achieve organizational goals. Relationship Between Organizational Theory; Structure, Design and Change, and Culture. Organizational Culture. The set of shared values and norms that controls organizational members' interactions with each other and with suppliers, customers, and other people outside the organization.

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Therefore, organizational theory can be used in order to learn the best ways to run an organization or identify organizations that are managed in such a way that they are likely to be successful. Organizational theory and stakeholders : Organizational theory examines patterns in meeting stakeholders' needs.

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